# OGRAN

Shared ownership models, including employee ownership, cooperatives and commercial land trusts, are proven methods for economic recovery and growth. They retain and grow businesses and jobs, revitalize distressed areas, prevent displacement, and expand ownership opportunities for BIPOC and other underrepresented groups.

### **Shared Ownership Models**







## **Employee Ownership**

In an employee-owned company, the workers—not outside shareholders —own all or at least a significant percentage of their workplace.

National Center for Employee Ownership

Why







wages

# YOU KNOV

2021 study: if 30% of US business were owned by its workers, median wealth of Black households would increase from \$24,000 to \$106,000. Average wealth of the bottom 20% would quadruple.

"Employee Ownership and Wealth Inequality, A Path to Reducing

Wealth Concentration" Thomas Dudley, Etan Rouen Sept 2021

### **Baby Boomer Opportunity**

Baby boomer-owned businesses in 2012 employed 24.7 million people, generating \$5.14 trillion in sales. 52,000 599,000 employees \$24 billion in payroll owned by \$124 million in revenue Baby Boomers

### 6 in 10 of these businesses will be

listed for sale



### Opportunity

This is an opportunity to transfer wealth/ownership to BIPOC, women, low wealth and other underrepresented groups through a transition to employee ownership.



85% of owners have no succession plan. Only 15% of businesses will pass to family members.

Data above developed by Project Equity using US Census and SBA data

HF 3733 **SF 4114** 



### Cooperative

A cooperative is "an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs through a jointly-owned and democratically controlled

enterprise."—International Cooperative Alliance

Minnesota has a strong history of cooperative models across the state. We can do more to increase wealth though, through a state specific program to provide access to capital and technical

### **Local Glance**



Between 2011-2019, program to provide a capital and technical and states for new cooperative assistance.

10 states for new cooperative start-up in both rural and urban

communities.

Collective Action in Rural Communities,

70% Female

70% Female

60% BIPOC

Democracy at Work Institute

UW Center for Cooperatives, Esther West and Courtney Berner, August 2021

U of Wisconsin Center for Cooperatives

### **Commercial Land Trust**

Similar to a housing land trust, a Commercial Land Trust (CLT) is a community-based initiative that works to provide permanently affordable commercial ownership opportunities by acquiring land and holding it "in trust" indefinitely for the benefit of the community, ensuring that the properties will always remain affordable for local business owners.

1 in 5

In a survey of businesses conducted in November 2020, about a fifth of Black and Latinx business owners said they expected to close by mid-2020

bloomberg.com/news/articles/2021-05-19/small-businessesare-victims-of-gentrification-too, Willow Lung-Amam

### **Opportunity**

Affordable real estate could help to prevent the wave of BIPOC owned business closures.

